

REGISTER OF INTERESTS 2025-26

Name	Role/Appointed by	Name of organisation	Nature of interest	Date interest began	Date interest ceased	Notes
Jacqueline Mallace Appointed by the Members 18/7/23	Initio Member	University Hospitals Dorset Jacqueline Cotgrove Coaching & Consultancy Tricuro Limited Chartered Institute of Personnel & Development	Health Care employee Workforce & coaching - sole proprietor Care Provider - non-exec director Member of professional body	Oct 2020 Oct 2020 Oct 2023 Aug 1988		
Heather Waldsax Representative of Corporate Member from 14/10/21	Initio Member – Salisbury Diocese Corporate Member representative	PCC of the Church of St Cuthburga Wimborne Minster Song and Hymnwriters' Foundation – Vice Chair Bournemouth Symphony Chorus – Chair Heather Waldsax - Consultant	Trustee/Charity Trusteeship Secondary Collective Worship Consultant - sole trader	Sept 2017 Nov 2016 July 2020 July 2016	June 2022 July 2024 March 2023	
Charles Burgess Appointed by Salisbury Diocesan Board of Education on 30/01/24	Initio Member	Corfe Mullen Parish Church PCC	Trustee/Charity Trusteeship	July 2017	Nov 2025	

John Kingston Appointed by the Members 26/01/26	Initio Member	Nil return	Nil return	Nil return	Nil return	
Jayne Pavlou Appointed by Salisbury Diocesan Board of Education on 05/02/2026	Initio Member	London Diocesan Board for Schools Church of England Philo Trust	Employee SIAMS Quality Assurance Inspector (self-employed) Charity Trustee	2009 March 2025		
Geoff Bates - Vice-Chair 27/09/23 - 26/09/27	Initio Trustee (co-opted)	QE School (previously Allenbourn Middle)	Family connection - Pupils in a Trust school	October 2023		Former Local School Committee Chair – various Trust schools.
Alun Cooper 1/12/25 – 30/11/29	Initio Trustee (Member appointment)	The Friends of Elm Tree Inn First Federation MAT / Portesham Primary School	Director Hub Member - Governance role in other educational institution	November 2024 June 2024		
Debbie Fleming - Chair 28/11/22 - 27/11/26 (Foundation Trustee)	Specialist Advisor Director Director Director	Care Quality Commission Exbourne Manor Freehold Limited Bournemouth and Poole Healthcare Trust* Private Health University Hospitals Dorset Limited*	 Property lease management Health Care Health Care	June 2022 July 2023 Sept 2019 June 2019	Sept 2024 March 2024 March 2024	WAT Member until 15/12/22. Appointed Foundation Trustee 28/11/22. * Associated with former UHD CEO role

	Trustee Member of St John's Church, Wimborne	The Brown Habgood Hall and Higden Charity	Charity	April 2023 2005		
Noel Harrison 30/11/20 – 16/12/28 (Foundation Trustee)	Trustee/Director	Salisbury Diocese Board of Education	Charity Trusteeship	Nov 2018		
	Trustee/Director	SALED	Charity Trusteeship	Oct 2019		
	Chair of Governors	Beaucroft Foundation School	Governance role in other educational institution	June 2019		
Stuart Ingram 17/03/24 - 16/03/28 (Member appointment)	Employee	Ofsted	Inspector	2018		*Line manager of spouse of Initio Interim CEO
	Employee	United Learning	MAT Regional Director*	2015		
John Miller 4/06/24 - 3/06/28 (Foundation Trustee)	Employee	Canford Magna P.C.C. The Lantern Church - Operations and Projects Manager	Skittles works as a Schools Chaplain at 4 of the Initio schools in Wimborne Consulting business	October 2020	Sept 2024	
	Direct report at The Lantern Church	David Shanks (Skittles)		April 2022		
	Owner and director	Nurtured Oaks Ltd		Jan 2019		
	Charity trusteeship	Canford Magna P.C.C. Trustee (Churchwarden)		April 2023	Sept 2024	

	Associate Consultant	S.A. Partners LLP	Complete consulting contracts with their clients	Feb 2019		
	Director	United Kingdom Church Administrators Network	Director - not for profit company	April 2026		
Peter Papworth 1/1/26 – 31/12/29 (Member appointment)	Employee/Director	University Hospitals Dorset NHS Foundation Trust	Chief Finance Officer	Oct 2020		
	Chartered Institute of Public Finance and Accountancy	Membership of Professional Body		Jan 2007		
	Family connection	Colehill First School / St Michael's Middle School	Pupils in Trust schools	Jan 2026		
Richard Purchase 3/02/23 - 20/06/28 (Foundation Trustee*) *Member appointment 3/02/23 / Foundation appointment 21/06/24	Director / employee	Aliard Limited	Strategic consulting service (pharmaceuticals)	April 2016/ Mar 2017		
	Governor	St George's CE VA Primary School, Langton Matravers, Dorset	Governance role in other educational institution	July 2017 July 2021#	Feb 2020	Foundation governor
	Chair of Trustees until merger of Pre-School with St Georges Primary School	St Georges Pre-School Langton CIO - charitable trust	Governance role in other educational institution	Sept 2023	Aug 2024	#LA Governor, then Foundation Governor after school joined Coastal Learning Partnership (CLP) on 1.9.23 (Chair of governors from 1.9.23). From 1.9.25, operating as a single LGB for St George's CE Primary and St Mark's
				Feb 2020	Aug 2023	

	Foundation Governor	St Nicholas & St Laurence CE VA Primary School, Weymouth	Governance role in other educational institution			CE Primary (Swanage) within CLP.
Caroline Spearing (11/7/25 - 10/7/25)	Directorship	Haldon Property Management		Jan 2025		
	Treasurer	Society for Neo-Latin Studies		Nov 2022		
	Close family connections - spouse	Vice-Chair of Trustees, Authentic Education Governor, Dorset Studio School	Governance roles in other educational institutions	April 2024 April 2023		
	Chair of Governors	Sturminster Newton High School	Governance roles in other educational institutions	March 2024		
	Chair of Governors	Shaftesbury School		Sept 2025		
Brian Boyes (Interim CEO & Accounting Officer)	Spouse	Queen Elizabeth's School	Headteacher in Trust school	April 2019	August 2023	Interim CEO & Accounting Officer from 13/04/26
	Vice-Chair / LA Governor	St Mary's CE VC First School, Charminster	Governance role in other educational institution	Nov 2019	March 2024	
	Chair of governors	Glenmoor & Winton Academies (United Learning Trust)	Governance role in other educational institution	September 2025		
	Parent	St Mary's CE VC First School, Charminster	Pupil in a Trust school	September 2021	August 2025	School joined the Trust 1 January 2025

Sarah Stone (Interim Director of Finance / CFO)	Employee	Thinking Solutions for Education		Jan 2020		Interim DoF appointment from 01/01/26 (contract in place between Initio Learning Trust and Thinking Solutions for Education) Appointed Interim CFO on 12/5/26
	Employee	Interim School Business Manager for The Blandford School		Sept 2024		
	Employee	Finance Lead for Little Thinkers Pre-School and Nursery (subsidiary of Thinking Schools Academy Trust)		Sept 2024		

Past 12 months

Name	Position	Name of organisation	Nature of interest	Date interest registered	Date interest ceased	Notes
Clive Bath 1/02/23 - 31/01/27	Initio Trustee (Member appointment)	Minerva Learning Trust	Governance role in other educational institution - Trustee (Chair)	April 2016	January 2024	DOR 20/01/26
Emma Boger Appointed by the Members 14/11/22	Initio Member	QE School	Family connection - Pupils in Trust school	Sept 2018	July 2024	WAT Trustee until 28/09/22. Appointed as a Member 14/11/22. DOR 31/12/25
		Care Quality Commission	Health care employee	Sept 2015	Sept 2023	
		Royal Mencap Society	Charity employee	Oct 2023	Dec 2025	
Patricia Mackenzie - 3/02/23 - 2/02/27 (Member appointment)	Director	Advanta Consulting Service Limited	Management consultancy	Feb 2023	Sept 2023	DOR 31/12/25
	Employee	Amtrust Management Services Limited	Insurance	October 2023	May 2024	
	Employee	Head of Risk at CNA Hardy	Insurance	June 2024		

Hilary Evans 1/8/17 - 31/7/25 (Member appointment)	Co-chair	National Network of Special Teaching Schools		2018	2021	DOR 31/07/25
	Sole Trader	Hilary Evans Consulting	Education Consultancy	2021		
	Advisory Committee Member	Tregonwell Academy	Governance roles in other educational institution	2015	2023	
	Governor	Beaucroft Foundation School		March 2023		
Lee Miller (Interim CFO)	Employee	The Thinking Schools Academy Trust	MAT	Sept 2013		Interim appointment from 01/01/26 - 11/5/26 (contract in place between Initio Learning Trust and Thinking Solutions for Education)
	Director	Thinking Solutions for Education	Educational support services	July 2018		
	Trusteeship	Little Thinkers Nursery	Pre-primary education	June 2015		
	Member	Kenilworth Academy Trust	Governance role in other educational institution	Sept 2021		
	CEO	Ventures Trust	Governance role in other educational institution	Sept 24		
	Interim CEO	Arthur Terry Learning Partnership		Feb 26		
West Liz (CEO & Accounting Officer)	Spouse	Hillside First School	Teacher in Trust school – spouse	Sept 2019		WAT Trustee until 7/12/22
	Family connection	QE School	Family connection - Pupil in Trust school	Sept 2018	June 2021	
	Trustee	Queen Street Group	Educational support services	Nov 2025		
David Lain (Director of Finance / CFO)	Chair of Governors	St Gregory’s Catholic Secondary School, Tunbridge Wells Kent – Local Governance Committee	Governance roles in other educational institution	October 2018		DOR 31/12/25