

REGISTER OF INTERESTS 2025-26

Name	Role/Appointed by	Name of organisation	Nature of interest	Date interest began	Date interest ceased	Notes
<p>Jacqueline Mallace</p> <p>Appointed by the Members 18/7/23</p>	<p>Initio Member</p>	<p>University Hospitals Dorset</p>	<p>Health Care employee</p>	<p>Oct 2020</p>		
		<p>Jacqueline Cotgrove Coaching & Consultancy</p>	<p>Workforce & coaching - sole proprietor</p>	<p>Oct 2020</p>		
		<p>Tricuro Limited</p>	<p>Care Provider - non-exec director</p>	<p>Oct 2023</p>		
		<p>Chartered Institute of Personnel & Development</p>	<p>Member of professional body</p>	<p>Aug 1988</p>		
<p>Heather Waldsax</p> <p>Representative of Corporate Member from 14/10/21</p>	<p>Initio Member – Salisbury Diocese Corporate Member representative</p>	<p>PCC of the Church of St Cuthburga Wimborne Minster</p>	<p>Trustee/Charity Trusteeship</p>	<p>Sept 2017</p>		
		<p>Song and Hymnwriters’ Foundation – Vice Chair</p>		<p>Nov 2016</p>	<p>June 2022</p>	
		<p>Bournemouth Symphony Chorus – Chair</p>		<p>July 2020</p>	<p>July 2024</p>	
		<p>Heather Waldsax - Consultant</p>	<p>Secondary Collective Worship Consultant - sole trader</p>	<p>July 2016</p>	<p>March 2023</p>	
<p>Charles Burgess</p> <p>Appointed by Salisbury Diocesan Board of Education on 30/01/24</p>	<p>Initio Member</p>	<p>Corfe Mullen Parish Church PCC</p>	<p>Trustee/Charity Trusteeship</p>	<p>July 2017</p>	<p>Nov 2025</p>	

John Kingston Appointed by the Members 26/01/26	Initio Member	Nil return	Nil return	Nil return	Nil return	
Jane Pavlou Appointed by Salisbury Diocesan Board of Education on 05/02/2026	Initio Member	London Diocesan Board for Schools Church of England Philo Trust	Employee SIAMS Quality Assurance Inspector (self-employed) Charity Trustee	2009 March 2025		
Geoff Bates - Vice-Chair 27/09/23 - 26/09/27	Initio Trustee (co-opted)	QE School (previously Allenbourn Middle)	Family connection - Pupils in a Trust school	October 2023		Former Local School Committee Chair – various Trust schools.
Alun Cooper 1/12/25 – 30/11/29	Initio Trustee (Member appointment)	The Friends of Elm Tree Inn First Federation MAT / Portesham Primary School	Director Hub Member - Governance role in other educational institution	November 2024 June 2024		
Debbie Fleming - Chair 28/11/22 - 27/11/26 (Foundation Trustee)	Specialist Advisor Director Director Director	Care Quality Commission Exbourne Manor Freehold Limited Bournemouth and Poole Healthcare Trust* Private Health University Hospitals Dorset Limited*	Property lease management Health Care Health Care	June 2022 July 2023 Sept 2019 June 2019	Sept 2024 March 2024 March 2024	WAT Member until 15/12/22. Appointed Foundation Trustee 28/11/22. * Associated with former UHD CEO role

	Trustee Member of St John's Church, Wimborne	The Brown Habgood Hall and Higden Charity	Charity	April 2023 2005		
Noel Harrison 30/11/20 – 16/12/28 (Foundation Trustee)	Trustee/Director Trustee/Director Chair of Governors	Salisbury Diocese Board of Education SALED Beaucroft Foundation School	Charity Trusteeship Charity Trusteeship Governance role in other educational institution	Nov 2018 Oct 2019 June 2019		
Stuart Ingram 17/03/24 - 16/03/28 (Member appointment)	Employee Employee	Ofsted United Learning	Inspector MAT Regional Director*	2018 2015		*Line manager of spouse of Initio Interim CEO
John Miller 4/06/24 - 3/06/28 (Foundation Trustee)	Employee Direct report at The Lantern Church Owner and director Charity trusteeship	Canford Magna P.C.C. The Lantern Church - Operations and Projects Manager David Shanks (Skittles) Nurtured Oaks Ltd Canford Magna P.C.C. Trustee (Churchwarden)	 Skittles works as a Schools Chaplain at 4 of the Initio schools in Wimborne Consulting business	October 2020 April 2022 Jan 2019 April 2023	Sept 2024	

	Associate Consultant	S.A. Partners LLP	Complete consulting contracts with their clients.	Feb 2019		
Peter Papworth 1/1/26 – 31/12/29 (Member appointment)	Employee/Director	University Hospitals Dorset NHS Foundation Trust	Chief Finance Officer	Oct 2020		
	Chartered Institute of Public Finance and Accountancy	Membership of Professional Body		Jan 2007		
	Family connection	Colehill First School / St Michael's Middle School	Pupils in Trust schools	Jan 2026		
Richard Purchase 3/02/23 - 20/06/28 (Foundation Trustee*) *Member appointment 3/02/23 / Foundation appointment 21/06/24	Director / employee	Aliard Limited	Strategic consulting service (pharmaceuticals)	April 2016/ Mar 2017		
	Governor	St George's CE VA Primary School, Langton Matravers, Dorset	Governance role in other educational institution	July 2017 July 2021#	Feb 2020	Foundation governor #LA Governor, then Foundation Governor after school joined Coastal Learning Partnership (CLP) on 1.9.23 (Chair of governors from 1.9.23). From 1.9.25, operating as a single LGB for St George's CE Primary and St Mark's CE Primary (Swanage) within CLP.
	Chair of Trustees until merger of Pre-School with St Georges Primary School	St Georges Pre-School Langton CIO - charitable trust	Governance role in other educational institution	Sept 2023	Aug 2024	
	Foundation Governor	St Nicholas & St Laurence CE VA Primary School, Weymouth	Governance role in other educational institution	Feb 2020	Aug 2023	

Caroline Spearing (11/7/25 - 10/7/25)	Directorship	Haldon Property Management		Jan 2025		
	Treasurer	Society for Neo-Latin Studies		Nov 2022		
	Close family connections - spouse	Vice-Chair of Trustees, Authentic Education Governor, Dorset Studio School	Governance roles in other educational institutions	April 2024 April 2023		
	Chair of Governors	Sturminster Newton High School	Governance roles in other educational institutions	March 2024		
	Chair of Governors	Shaftesbury School		Sept 2025		
Brian Boyes (Interim CEO & Accounting Officer)	Spouse	Queen Elizabeth's School	Headteacher in Trust school	April 2019	August 2023	Interim CEO & Accounting Officer from 13/04/26
	Vice-Chair / LA Governor	St Mary's CE VC First School, Charminster	Governance role in other educational institution	Nov 2019	March 2024	
	Chair of governors	Glenmoor & Winton Academies (United Learning Trust)	Governance role in other educational institution	September 2025		
	Parent	St Mary's CE VC First School, Charminster	Pupil in a Trust school	September 2021	August 2025	School joined the Trust 1 January 2025
Sarah Stone (Interim Director of Finance / CFO)	Employee	Thinking Solutions for Education		Jan 2020		Interim DoF appointment from 01/01/26 (contract in place between Initio
	Employee			Sept 2024		

	Employee	Interim School Business Manager for The Blandford School Finance Lead for Little Thinkers Pre-School and Nursery (subsidiary of Thinking Schools Academy Trust)		Sept 2024		Learning Trust and Thinking Solutions for Education) Appointed Interim CFO on 12/5/26
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Past 12 months

Name	Position	Name of organisation	Nature of interest	Date interest registered	Date interest ceased	Notes
Clive Bath 1/02/23 - 31/01/27	Initio Trustee (Member appointment)	Minerva Learning Trust	Governance role in other educational institution - Trustee (Chair)	April 2016	January 2024	DOR 20/01/26
Emma Boger Appointed by the Members 14/11/22	Initio Member	QE School Care Quality Commission Royal Mencap Society	Family connection - Pupils in Trust school Health care employee Charity employee	Sept 2018 Sept 2015 Oct 2023	July 2024 Sept 2023 Dec 2025	WAT Trustee until 28/09/22. Appointed as a Member 14/11/22. DOR 31/12/25
Patricia Mackenzie - 3/02/23 - 2/02/27 (Member appointment)	Director Employee Employee	Advanta Consulting Service Limited Amtrust Management Services Limited Head of Risk at CNA Hardy	Management consultancy Insurance Insurance	Feb 2023 October 2023 June 2024	Sept 2023 May 2024	DOR 31/12/25
Hilary Evans	Co-chair	National Network of Special Teaching Schools		2018	2021	DOR 31/07/25

1/8/17 - 31/7/25 (Member appointment)	Sole Trader Advisory Committee Member Governor	Hilary Evans Consulting Tregonwell Academy Beaucroft Foundation School	Education Consultancy Governance roles in other educational institution	2021 2015 March 2023	2023	
Lee Miller (Interim CFO)	Employee Director Trusteeship Member CEO Interim CEO	The Thinking Schools Academy Trust Thinking Solutions for Education Little Thinkers Nursery Kenilworth Academy Trust Ventures Trust Arthur Terry Learning Partnership	MAT Educational support services Pre-primary education Governance role in other educational institution Governance role in other educational institution	Sept 2013 July 2018 June 2015 Sept 2021 Sept 24 Feb 26		Interim appointment from 01/01/26 - 11/5/26 (contract in place between Initio Learning Trust and Thinking Solutions for Education)
West Liz (CEO & Accounting Officer)	Spouse Family connection Trustee	Hillside First School QE School Queen Street Group	Teacher in Trust school – spouse Family connection - Pupil in Trust school Educational support services	Sept 2019 Sept 2018 Nov 2025	June 2021	WAT Trustee until 7/12/22
David Lain (Director of Finance / CFO)	Chair of Governors	St Gregory's Catholic Secondary School, Tunbridge Wells Kent – Local Governance Committee	Governance roles in other educational institution	October 2018		DOR 31/12/25